

December 8, 2017

To Whom It May Concern

- Concerning Swedish Cadets

Due to changes in the *Avtal för högskolestuderande som fullgör fartygsförlagd utbildning* between The Swedish Confederation of Transport Enterprises (*SARF*) and Service and Communications Union (*SEKO*), Chalmers University of Technology and Linnaeus University will therefore inform about the new condition/setup concerning on board training for Swedish cadets.

For cadets who are registered at Chalmers University of Technology and Linnaeus University and perform on board training within the Master Mariner Programme or Marine Engineering Programme, the following applies:

The cadets should have an approved seagoing service as part of an approved training programme, which includes on board training, the on board training should be documented in an approved training record book.

The cadets are entitled to 40 hours/week to complete given tasks in training record book. Depending on experience of the cadets, ability to adept etc. it may take more/less time to complete given tasks in training record book. In addition, time should be allotted to let the cadets take part of the regular work done onboard.

An employment contract (see agreement between The Swedish Confederation of Transport Enterprises (*SARF*) and Service and Communications Union (*SEKO*): *Avtal för högskolestuderande som fullgör fartygsförlagd utbildning*) is necessary if the cadet is to:

- Have regular working hours that cannot be derived from tasks in training record book.
- Participate in normal work as replacement for ordinary crew member

There is a fine line between study and work. Both the Designated Shipboard Training Officer (DSTO) and the cadet must be flexible about this to make it work.

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