

January 7th, 2019

Swedish Cadets' conditions at the on board training

In 2017 changes was made in the *Avtal för högskolestuderande som fullgör fartygsförlagd utbildning* between The Swedish Confederation of Transport Enterprises (SARF) and Service and Communications Union (SEKO). Due to this change a statement informing about the new conditions was issued on December 8th 2017 by Chalmers University of Technology and Linnaeus University. This statement was sent to the ship owners having Swedish cadets onboard their ships.

The new agreement have been in use since the summer 2017 and we have now received information from cadets indicating that the *Avtal för högskolestuderande som fullgör fartygsförlagd utbildning* might not always be used as it was intended to. The feedback claims that there are some of the cadets that have been working well above 40 hours per week or on tasks that is not related to the onboard training.

An employment contract shall be established if the cadet carry out regular working hours that cannot be derived from tasks in training record book or participate in normal work as replacement for ordinary crew member.

This is to clarify and remind that an employment contract shall be established when so is required according to the *Avtal för högskolestuderande som fullgör fartygsförlagd Utbildning*.

However, work and studies on board do vary a lot due to ship size, trade pattern and cargo type. Both the Designated Shipboard Training Officer (DSTO) and the cadet must be flexible about this to make it work.

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